Employment Rights Act 2025 Readiness Review

The Employment Rights Act 2025 ('**ERA 2025**') brings the most significant overhaul of UK workplace rules to law in a generation, making it essential for employers to be aware of, and plan for, their new obligations.

However, with wide-ranging reforms taking effect in phases, and impacting everything from HR processes to employee relations and organisational risk, the volume of information and the pace of change can make it difficult to know where to start or which areas to prioritise.

HOW WE CAN HELP

Navigating ERA 2025 doesn't have to be overwhelming. Our ERA 2025 Readiness Review is designed to help you prioritise what matters most for your business, offering clear, practical guidance so you can move forward with confidence.

We offer flexible solutions for businesses of all sizes, supporting you from initial assessment through to full implementation. We help you to:

Assess
Understand and assess the specific impacts of the ERA 2025 on your business.

Prioritise and Plan
Identify the key risk areas that require immediate attention and produce a tailored action plan.

Implement
Take the necessary steps by providing you with hands-on delivery support.

WHY CHOOSE LITTLER?

As well as being recognised as a leading employment firm for businesses in the UK, we collaborate across Littler's international footprint to provide a seamless, client-focused service.

Littler is the largest global employment law firm for employers, with more than 1,800 lawyers practicing across 30 countries in over 95 offices, serving as a single source solution provider to the global employer community.

Littler®

THE LITTLER DIFFERENCE

Our ERA 2025 Readiness Review service is designed to support businesses of all sizes, offering a tailored and pragmatic approach to compliance.

Proportionate and sensible: We won't recommend unnecessary and uncommercial changes.

Tailored: Recommendations aligned to your business, sector, and workforce.

Ongoing support: Choose support to fit your budget and needs, from one-off reviews to ongoing compliance and implementation support.

Peace of mind: We help you to demonstrate legal compliance and responsible practice for your internal stakeholders, suppliers, and employees.

CONTACT US

To start your ERA 2025 Readiness Review, contact your usual Littler United Kingdom lawyer or email info@littler.co.uk.

To book ERA 2025 training for your business, contact our team.